

## Appendix A to Special AFI

(Refers to Para 4 )

### FORM OF OPTION

\* (i) I \_\_\_\_\_ Rank \_\_\_\_\_ No \_\_\_\_\_ hereby elect the revised scale with effect from 01 Jan, 1996.

\* (ii) I, \_\_\_\_\_ Rank \_\_\_\_\_ No \_\_\_\_\_ hereby elect to continue in the existing scale of pay of my substantive/acting rank mentioned below until

\*the date of my next increment

the date of my subsequent increment raising my pay to Rs \_\_\_\_\_.

I vacate or cease to draw pay in the existing scale.

Existing scale Rs \_\_\_\_\_

Date : \_\_\_\_\_

Signature \_\_\_\_\_

Station : \_\_\_\_\_

Name (in Block letters) \_\_\_\_\_

Rank \_\_\_\_\_

Regimental/Personal No \_\_\_\_\_

Unit \_\_\_\_\_

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\*To be scored out if not applicable.

**AIR FORCE INSTRUCTIONS 9****New Delhi, Monday, June 1, 1998/Jyaistha 11, 1920 Saka**

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Case No. Revision of Scales, fixation of initial pay in the revised pay scales and regulation of pay on promotion – officers of all branched and flight cadets of the Air Force (excluding Medical and Dental Branches), Air Force Instruction 2/S/98 is amended . See Corrigendum No.2 of 1998

Case No. Air HQ/99128/31/AFPCG/856/D(Pay/Services)

Min of Def (Fin) u.o No. 347-PA/98 dated 1.4.98

Publish

**Sd/xxxxxxx**

(L.T.TLUANGA)

Under Secretary

**Sd/xxxxxxx**

(B Brahma)

Director (AG)



## **AIR FORCE INSTRUCTIONS**

### **Corrigendum No. 2**

New Delhi, Monday, June 1, 1998/Jyaistha 11, 1920 Saka

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Special Air Force Instructions No.2/S/98 regarding Revision of Pay Scales, fixation of initial pay in the revised pay scales and regulations of pay on promotion - officers of all branches and Flight Cadets of the Air Force (excluding Medical and Dental branches) is amended as under:-

(a) **In para 3(d)**

Instead of “rule 223 of Pay and Allowances Regulations” amend to read as “rule 233 of Pay and Allowances Regulations”.

(b) **In para 5**

The provision appearing below Note-2 of para 5(e) be renumbered as 5(f) and existing paras 5 (f)(g) and (h) be re-numbered as 5(g)(h) and (i) :-

5(f) Provided also that the fixation thus made shall ensure that every officer will get at least one increment in the revised scale of pay for every three increments (inclusive of stagnation increment(s) is any) in the existing scale of pay.

(c) **In para 6(a)**

(i) In the first sentence for 5(a) – (d) Read as 5(a)-(d) and (f)

(ii) In the second sentence for 5(e) & (f) Read as para 5(e) & (g)

(d) **In para 6(b)**

In the last sentence for para 5(e) & (f) read 5(e) and (g)

(e) At the end of para 6 after (c) add the following sub paras :-

“(d) Where the increment of an officer falls on 1<sup>st</sup> day of Jan 96, he shall have option to draw the increment in the existing scale or the revised scale.

(f) **Para 9 Heading**

“The word ‘AFTER’ appearing in the heading be substitute with ‘PRIOR TO’.

(g) **Section III heading**

After the word ‘COMMISSIONED’ the following be added.

“PROMOTED”

(h) At the end of para 12 add following sub paras:-

“12(d) **Promotion to the rank of Air Marshal** Provisions contained at para 12 (c) above will be equally applicable to such cases.”

(i) Add new para 12(e) as under:-

**Para 12(e) option for pay fixation on promotion from the date of next increment**

In respect of cases mentioned at para 12(c) and 12 (d) above, an officer will have the option to be exercised within one month from the date of promotion to have his pay fixed under FR 22 (l) (a) (1) from the date of such promotion or to have the pay fixed initially at the stage of the

time scale of the higher rank above the pay in the lower rank from which he is promoted which may be refixed in accordance with para 12 (c) & 12(d) of this AFI on the date of accrual of next increment in the scale of pay of the lower rank. In such cases, the date of next increment will fall due on completion of 12 months qualifying service from the date pay is fixed on the second occasion. Option once exercised shall be final.

**Case No. Air HQ/99128/31/AFPCC/856/D(Pay/Services)**

M of Def (Fin) U.O No. 347-PA/98 dated 1.4.98

Publish:

Sd/xxxxxxx

(L.T. TLUNGA)

Under Secretary

Sd/xxxxxxx

(B.BRAHMA)

DIRECTOR (AG)

**AIR FORCE INSTRUCTION**

**NO. 3**

New Delhi Thursday August 1, 2002/Sravana 10, , 1924

No \_\_\_\_\_ Revision of pay scales, fixation of initial pay in the revised scales and regulation of pay on promotions Officers of all branches and Flight Cadets of the Air Force excluding Medical and Dental Branches.

AFI 2/S/98 be amended

See Corrigendum No. 3 of 2002

Case No. Air HQ/23956/119/PC/PP&R-1/712/D(Pay/Services)

Min of Def (Fin) U.O.No.1/77/99-AG(286-PA) dated 29-04-2002

Publish

Sd/-

(RK GROVER)

UNDER SECRETARY

Sd/-

(CHANDRALEKHA MUKHERJEE)

DIRECTOR (AG)

**AIR FORCE INSTRUCTION**

CORRIGENDUM NO 3

New Delhi, Thursday, August 1, 2002/Sravana 10, 1924 Saka

No..... Special Air Force Instruction No. 2/S/98 regarding revision of pay scales, fixation of initial pay in the revised scales and regulation of pay on promotion-Officers of all branches and Flight Cadets of the Air Force excluding Medical and Dental Branches, is amended as under :-

“Under para 3(a) Pay Scale : Officers”

FOR : Wg Cdr

READ : Wg Cdr / Wg Cdr(TS)



-  
Case No. Air HQ/23956/119/PC/PP&R-1/712/D(Pay/Services)

Min of Def(Fin) U.O. No.1/77/99-AG(286-PA) dated 29-04-2002

Publish

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(RK GROVER)

UNDER SECRETARY

Sd/-

(CHANDRALEKHA MUKHERJEE)

DIRECTOR (AG)

No.1(26)/97/D(Pay/Services)

Government of India

Ministry of Defence

New Delhi-110011,dated the 3<sup>rd</sup> October, 2000

To

The Chief of the Naval Staff, New Delhi,

The Chief of the Air Staff, New Delhi

**Subject :- Removal of anomalies arising from the implementation of the revised pay scales consequent to the Fifth CPC recommendations – Pay scales of PBORs.**

Sir,

I am directed to refer to the Instructions SNI and SAFI No.2/S/97, dated 19-12-1997 and this Ministry's letter No.3(4)/97/D(Pay/Services), dated 21-11-1997, and to state that the issue of removal of certain anomalies in the pay scales of PBORs of Navy and Air Force arising out of trade rationalisation in the Army has since been considered by the Government in the light of the recommendations of the Committee specifically constituted on the above subject and it has been decided that the revised scales of the following pay groups of the Navy and Air Force will be as follows :-

**NAVY**

Group –X		Group - Y		Group – Z	
Rank	Scale	Rank	Scale	Rank	Scale
		CPO	5620-140-8140	Seaman – II	3050-55-3215
MCPO-II	6750-190-9790	MCPO-II	6600-170-9320	CPO	5200-125-7450
				MCPO-II	6170-155-8650

**AIR FORCE**

AC	-	AC	Rs.3250	AC	Rs.3050
JWO	5770-140-8290	JWO	5620-140-8140	JWO	5200-125-7450
WO	6750-190-9790	WO	6600-170-9320	WO	6170-155-8650

2. The Navy/Air Force Instructions would be amended accordingly.
  
3. This will take effect from 10-10-1997. The pay scales of the above mentioned Navy/Air Force personnel notified earlier will stand superseded w.e.f. 10-10-1997.
  
4. This issue with the concurrence of the Ministry of Defence (Finance) vide their U.O.No.1563-AG(PD)/2000, dated 3-10-2000.

Yours faithfully,

Sd/- x x x x x

(R.K.Grover)

Under Secretary to the Government of India

#### **DISTRIBUTION**

As per Standard list.

No.1(26)/97/D(Pay/Services)

Government of India

Ministry of Defence

New Delhi, the 10<sup>th</sup> November, 2000

To

The Chief of the Air Staff

New Delhi

**Subject : Removal of anomalies arisen from the implementation of the revised pay scales consequent to the 5<sup>th</sup> CPC recommendation – Pay scales of PBORs.**

Sir,

I am directed to refer to the SAFI 1/S/98 dated 12<sup>th</sup> December, 1997 and this Ministry's letters No.1(3)/97/D(Pay/services) dated 21<sup>st</sup> November, 1997 and 1(26)/97/D(Pay/Services), dated 3<sup>rd</sup> October, 2000 on the above subject and to state that one of the recommendations of the HLC relates to the revision of pay scales of Sgt, in the Air Force. The present pay scale of Sgt of Group 'X' in the Air Force is Rs.4670-85-5945. The HLC had recommended enhancement of the scale to Rs. 5000-100-6500 to restore relativity with civil diploma holders. The said recommendation of the HLC has since been considered by the Government in the light of the recommendations of the Committee, specifically constituted on the above subject, and it has been decided that while the existing pay scale of Sgt of X Group in the Air Force would remain at Rs.4670-85-5945, those Sgts, of X category who qualify a technical examination at par with diploma in engineering to be designed and conducted by Air HQ will be given the upgraded scale of Rs.5000-100-6500.

2. It has also been decided that the special dispensation to Sgts, of Group 'X' of Air Force who successfully qualify the prescribed technical examination, referred to above, to be conducted by Air HQ would be given financial benefit from 10.10.1997 as a one-time measure.

3. This issues with the concurrence of Defence (Finance) vide their UO No.1708/AG/PD dated 8.11.2000.

Yours faithfully,

Sd/xxxxxxx

(RK Grover)

Under Secretary to the Govt. of India.

Copy to :

As per standard distribution list.

Copy also to :- DOPT, Cabinet Sectt, Deptt of Expenditure, Ministry of Home Affairs

No.3(6)/97/D(Pay/Services)

Government of India

Ministry of Defence

New Delhi, 3<sup>rd</sup> Apr 98

The Chief of the Army Staff

New Delhi.

Subject :- **RECOMMENDATION OF THE FIFTH PAY COMMISSION - DECISIONS OF GOVERNMENT RELATING TO GRANT OF FIXED PAY DURING PRE COMMISSIONING TRAINING TO GENTLEMEN CADETS IMA AND OTA**

Sir,

I am directed to say that consequent upon the decision taken by the Government on the recommendation of the Vth Pay Commission relating to Fixed Pay vide resolution No.1 (5)/97/D(Pay/Services) dated 13<sup>th</sup> Oct 1997 as modified by Govt of India, Ministry of Defence letter No. 1(5)/97/D(Pay/Services) dated 21 Nov 97, the President is pleased to decide that the Gentlemen Cadets undergoing pre-commissioning training at IMA and OTA will be entitled to receive revised rates of Fixed Stipend of Rs. 8000/-p.m. for the entire duration of their training. On successful completion of training, the fixed stipend of Rs.8000/-p.m. would be converted to "Pay" for all purposes and revised rates of Compensatory City Allowance and Dearness Allowance as revised from time to time, would be claimed from respective CsDA and arrears on account of DA and CCA for the training period paid to ex cadets through crossed cheques.

2. The amount will be claimed from the undermentioned Controllers of Defence Accounts and the disbursement will be subject to audit by the concerned Audit Offices :-

(a) IMA, Dehradun - CDA Central Command, Meerut.

(b) OTA, Chennai

- CDA Chennai.

3. In respect of Gentlemen Cadets who were under training on or after 1 Jan, 1996 and have since been commissioned, the amount due will be drawn by IMA and OTA from the above CsDA and paid to the ex-Cadets through crossed cheques.

4. The payments on the above accounts including DA and CCA are debit to the Minor Head 101, Major Head 2076 Defence Service Army.

5. This letter supersedes Government of India, Ministry of Defence letters No.12(1)/86/D (Pay/Services) dated 13<sup>th</sup> July 1994 as amended vide Corrigendum No. 32813/AG/ PS-3 (a)/1830/D(Pay/Services) dated 12 Aug 1994.

6. This letter issues with the concurrence of Finance Division of this Ministry, vide their UO No. 331-PA/98 dated 31 Mar 98.

Yours faithfully,

Sd/- x x x x x

(L.T. Tluanga)

Under Secretary to the Govt of India

Tele : 3012739

**Copy to:-**

1. CGDA, New Delhi,
2. DADS, New Delhi,
3. Joint DADS, CC Meerut Cantt
4. Joint DADS, SC Pune
5. Joint DADS, EC Patna,
6. Joint DADS, AF, Dehradun
7. Joint DADS, WC, Chandigarh,
8. Joint DADS, (Navy), Bombay.
9. Director of Audit (OF) East Wing, Calcutta
10. Deputy DADS , NS Jammu,

11. Deputy DADS (Pens), Allahabad.
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No. 1(5)/97/D(Pay/Services)

GOVERNMENT OF INDIA,

MINISTRY OF DEFENCE,

NEW DELHI, 21<sup>st</sup> November 1997.

To

The Chief of the Army Staff

The Chief of the Naval Staff

The Chief of the Air Staff

Sub :- **PAY AND ALLOWANCES OF ARMED FORCES OFFICERS**

Sir,

In continuation of this Ministry's Resolution No, 1(3)/97/D(Pay/Services) dated 13th October 1997 notified in the Gazette of India dated 16th October 1997 regarding implementation of pay and allowances etc. of the Armed Forces Officers as a result of the recommendations of the Fifth Central Pay Commission, I am directed to convey the sanction of the President for the following improvement of the pay scales of the officers with effect from 1-1-1996 :-

(a) **Majors and equivalent**

-

Officers who become substantive Majors or equivalent on or after 1-1-1996 will be granted the scale of Lt Colonel or equivalent on their stagnation for one year in the revised scale of Major or equivalent. Such officers will, however, continue to draw the rank pay for majors or equivalent.

As a one time measure, however, those who become substantive Majors or equivalent before 1-1-1996, will be granted the scale of Lt Colonel or equivalent on completion of 21 years of commissioned service i.e in their 22nd year with the rank pay of Major.

(b) **Officers under training**

The existing stipend of Rs. 8,000/- given to officer trainees may be converted to 'Pay' for all purposes on successful completion of training. However, the period of training will not be treated as commissioned service.

2. This issues with the concurrence of the Ministry of Defence(Finance) vide their U.O No. 1151/PA Gp, dated 21.11.1997.

Yours faithfully,

Sd/- x x x

( M.S. SOKHANDA)

Joint Secretary to the Government of India.

Copy to all concerned.

No. 1(26)/97/I/D(Pay/Services)

Government of India  
Ministry of Defence  
New Delhi-110 011, dated the 29<sup>th</sup> February, 2000

To

The Chief of the Army Staff, New Delhi.

The Chief of the Air Staff, New Delhi.

The Chief of the Naval Staff, New Delhi.

Subject : **Removal of anomalies arising from the implementation of the revised pay scales and allowances consequent to the V CPC recommendations – definition of Rank Pay – reg.**

Sir,

I am directed to refer to Instructions No. SAI, SNI and SAFI No. 2/S/98 dated 19.12.1997 and to state that the issue of merger of Rank Pay with the pay scales of the Defence Service officers upto the rank of Brigadier and equivalent has since been reconsidered by the Government in the light of the recommendations of a Committee specially constituted on the above subject and in view of the fact that the Rank Pay cannot be merged with the pay scales for the Defence Service officers and also keeping in view the difficulties being faced by the Defence Service officers with regard to interpretation of Rank Pay, it is clarified that :

"Rank Pay is admissible to the Commissioned Officers of the three Services, holding their rank either in a substantive or acting capacity. It is that element of their pay identified with their Rank, which, in turn, has a relationship with their scale of pay. It is granted separately in recognition of the specific needs of their conditions of service and command structure. It will consequently be taken into account for determining their entitlement to such of those financial benefits, concessions, etc, including retirement benefits, as are directly related to the basic pay or their pay scales."

3. The Army/Navy/Air Force Instructions would be amended accordingly.

4. This issues with the concurrence of Ministry of Defence (Fin) vide their U.O.No 1/77/99-PA dated 23.2.2000.

Yours faithfully

Sd/- x x x x x

(RK Grover)

Under Secretary to the Government of India

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No.1(26)/97/II/D(Pay/Services)

Government of India,

Ministry of Defence,

New Delhi-110 011, dated the 29<sup>th</sup> February, 2000

To

The Chief of the Army Staff, New Delhi.

The Chief of the Air Staff, New Delhi.

The Chief of the Naval Staff, New Delhi.

Subject : **Removal of anomalies arising from the implementation of the revised pay scales and allowances consequent to the V CPC recommendations - implementation of pay scales of Major and equivalents.**

Sir,

I am directed to refer to Instructions No. SAI, SNI and SAFI No. 2/S/98 dated 19.12.1997 and Ministry of Defence letters No. 1(5)/97/D(Pay/Services) dated 21<sup>st</sup> November 1997 providing special dispensation for pay scales of Major and equivalent; and No. 14(I)/98/C (AG) dated 14-1-2000 on the reduction of eligibility period for substantive promotion to the rank of Major and equivalent and to state that the issues regarding certain anomalies arising from the implementation of revised pay scales and allowances consequent to Fifth CPC award for the Defence Service personnel has since been considered by the Government in the light of the recommendations of a Committee specially constituted on the above subject and it has been decided that the pay of officers of three Services on promotion to the rank of Major and equivalent in a substantive capacity will be fixed initially at the stage of Rs 11925/- in the pay scale of Rs 11600-325-14850, in addition to rank pay.

2. The relevant Rules in Pay and Allowances Regulations for Army, Air Force and Navy will be suitably amended.
3. This will take effect from date of issue of this letter.
4. This issues with the concurrence of Ministry of Defence (Finance) vide their U.O. No 1/77/99-PA dated 23.2.2000.

Yours faithfully

Sd/- x x x x x

(RK Grover)

Under Secretary to the Government of India

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B/26010/AG/PS-3(a)/1541/D(Pay/Services)

Government of India

Ministry of Defence.

New Delhi, the 30 July  
1999

To,

The Chief of the Army Staff

The Chief of the Naval Staff

The Chief of the Air Staff

Subject: **RECOMMENDATIONS OF THE FIFTH CENTRAL PAY COMMISSION – GRANT OF ADHOC INCREMENT TO ARMED FORCES OFFICERS AND PERSONNEL BELOW OFFICER RANK STAGNATING AT THE MAXIMUM OF THEIR SCALES OF PAY**

Sir,

I am directed to say that consequent upon the decision taken by the Govt on the recommendations of the Fifth Central Pay Commission made at Para 22.39 of their report regarding continuance of existing rules for grant of stagnation increment and issuance of revised instructions for Central Civilian Govt Employees vide Ministry of Finance, Department of Expenditure O.M. No 1(9)/E.III-A/97 dated 22 Jul 1998, in supersession of all Previous orders on the subject, the President is pleased to decide that all Armed Forces officers and personnel below officer rank, who have opted for the revised scales of pay in terms of SAI 1/S/98, 2/S/98, SAFI 1/S/98, 2/S/98 and SNI 1/S/98 and 2/S/98 in respect of officers and PBORs and who may reach the maximum of the revised scale of pay, shall be granted one stagnation increment on completion of every two years at the maximum of the respective scales. The stagnation increment shall be equivalent to the rate of the increment last drawn by them in the relevant pay scales. A maximum of three such stagnation increments shall be allowed subject to the condition that the grant of stagnation increments shall be restricted to all Posts, the maximum of the pay scale of which does not exceed Rs 22, 400/-.

2. The grant of stagnation increment to Armed Forces officers and personnel is subject to the following further conditions :-

(a) In the case of Service officers whose pay in the applicable revised scales is fixed at the maximum of the scales as on 1.1.1996, the stagnation increments in the revised scales of pay will be admissible only on expiry of a period of two years reckoned from 1<sup>st</sup> January, 1996. In case of JCOs/OR and their equivalent, the stagnation increment in the revised scales of pay will be admissible only on expiry of a period of two years reckoned from 10<sup>th</sup> Oct 1997. In other words no Service Officers and JCOs/OR and equivalent will become eligible for the first stagnation increment in the revised scale of pay before 01 Jan 1998 and 10 Oct 1999 respectively. Consequently, the period, if any, spent at the maximum of the pre-revised scales for Service Officers and pre-revised or revised pay scales applicable till 09 Oct 1997 in case of JCOs/OR will not be taken into account in determining the eligibility of Service personnel to draw stagnation increments in the revised scales of pay. Consequently the period if any

spent at the maximum of the pre-revised scales will not be taken into account in determining the eligibility of Armed Forces Personnel to draw stagnation increments in the revised scales of pay. Similarly, the stagnation increment(s), if any, already earned in the pre-revised scales of pay will not be counted towards the maximum of three increments admissible in the revised scale of pay.

(b) Upto three stagnation increments will be admissible to officers upto the rank of Maj Gen and equivalents only.

(c) Officers of the rank of Maj and equivalents who become substantive Majors and equivalents on or after 01 Jan 1996 would be entitled to stagnation increment after stagnating for two years at the maximum of pay scale of Lt Col.

3. The stagnation increment will count, as at present, for all purposes such as DA, H.R.A, C.C.A pensionary benefits etc, including fixation of pay on promotion.

4. These orders take effect from 01 Jan 1996.

5. This issues with the concurrence of Ministry of Defence (Finance) vide their U.O. No.2/16/94/744-PA dated 22 Jul 99.

Sd/-x x x x

(RK Grover)

Under Secretary to the Government of India



No. 1(26)/97/III/D(Pay/Services)  
Government of India,  
Ministry of Defence,  
New Delhi-110 011, dated the 29<sup>th</sup> February, 2000

To

The Chief of the Army Staff, New Delhi.

The Chief of the Air Staff, New Delhi.

The Chief of the Naval Staff, New Delhi.

Subject : **Implementation of the revised pay scales and allowances consequent to the recommendations of V CPC – Good Service/Conduct/Badge Pay - Reg.**

Sir,

I am directed to refer to this Ministry's letter No. 3(4)/97/D(Pay/Services) dated 8.1.1998 and to state that pending final decisions on the V CPC recommendations on introduction of 'Performance Related Increments', it has been decided in the light of the recommendations of a Committee specially constituted on the above subject that the rates of Good

Service/Conduct/Badge Pay which were admissible to PBOR of the three Services prior to the V CPC will be doubled subject to the existing terms and eligibility conditions being duly observed.

2. The relevant Rules in Pay and Allowances Regulations for Army, Navy and Air Force will be suitably amended in due course.

3. This will take effect from 1<sup>st</sup> August, 1997.

4. This issues with the concurrence of Ministry of Defence (Fin) vide their U.O. No 1/77/99-PA dated 23-2-2000.

Yours faithfully

Sd/- x x x x x

(RK Grover)

Under Secretary to the Govt of India

**DISTRIBUTION :**

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No. 1(26)/97/III/D(Pay/Services)

Government of India,

Ministry of Defence,

New Delhi, dated the 21<sup>st</sup> July, 2000.

### **CORRIGENDUM**

Subject : **Implementation of the revised pay scales and allowances consequent to the recommendations of V CPC – Good Service/Conduct/Badge Pay - Reg.**

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This Ministry's letters No. 1(26)/97/III/D(Pay/Services) dated 29<sup>th</sup> February, 2000 on the above subject is amended as follows :-

After paragraph 3 the following paragraph may be inserted :

4. For the period from 01 January, 1996 to 31 July, 1997, the Good Service/Conduct/Badge Pay will be paid to the entitled personnel at pre-revised rates.

The existing paragraph 4 may be renumbered as paragraph 5.

This issues with the concurrence of Finance Division of this Ministry vide their U.O. No 786-PA, dated 21<sup>st</sup> July, 2000.

Sd/- x x x x x >

(RK Grover)

Under Secretary to the Govt of India

To

The Chief of Army Staff

The Chief of Naval Staff

The Chief of Air Staff

Copy to : -

As per standard list of distribution.

No. 1(1)/2001/D(Pay/Services)

Government of India,

Ministry of Defence,

New Delhi -110011, dated the 31 January 2002.

To,

The Chief of Army Staff, New Delhi

The Chief of Naval Staff, New Delhi

The Chief of Air Staff, New Delhi

Subject : **Recommendations of the Fifth Central Pay Commission – Decision of Government Relating to pay Fixation on Re-employment of Retired Armed Forces Officers.**

-

Sir,

I am directed to refer to Special Army Instruction (SAI) 1/S/80 and corresponding Navy and Air Force Instructions and Government letter No. 1(48)/87/D(Pay/Services) dated 31 Jan 1991 and to say that consequent upon the decision taken by the Government on the recommendations of the Fifth Central Pay Commission relating to pay and allowances of retired/released Armed Forces Officers on re-employment in the Armed Forces, the President is pleased to decide that fixation of pay in such cases will be done in accordance with the provisions contained in this order.

2. Definitions. The definitions of various terms used in this order unless the context otherwise, requires, are as under:-

(a) Gross Pension.

(i) Those retired Before 01 Jan 1996.

-

(aa) For those retired and re-employed before 01 Jan 96, gross pensior means:-

For the Period upto and Including 31 Dec 95. The pre-revised gross monthly pension before commutation.

For the Period commencing 01 Jan 96. Gross revised monthly pension before commutation.

(ab) For those retired before 01 Jan 1996 but re-employed on or after 01 Jan 1996 pension means the gross revised monthly pension before commutation.

(ii) Those Retired and Re-employed on or After 01 Jan 1996. Pension means the gross revised monthly pension before commutation.

(b) Pre-retirement Pay.

(i) Officers retired and re-employed Priopr to 01 Jan 96.

(aa) For the Period up to and Including 31 Dec 95. As per provisions contained in Government of India, Minstry of Defence Letter No. 1 (48)/87/D(Pay/Services) dated 31 Jan 91.

(ab) For the Period Commencing 01 Jan 96. As per provisions applicable to Officers retired upto 31 Dec 95 and re-employed on or after 01 Jan 96 as given in succeeding paras.

(ii) Officers retired upto 31 Dec 95 and Re-employed on or after 01 Jan 96.

Pre-retirement pay means the notional revised basic pay (without Rank Pay and Non Practicing Allowance) fixed as per provisions of SAI 2/S/98 and corresponding Naval and Air Force Instructions based on the basic pay, rank pay, stagnation increments, dearness allowance and Interim relief etc which the officer was in receipt of on the date of retirement.

(iii) Officers Retired and Re-employed on or After 01 Jan 96 in the Revised Pay Scales. Pre-retirement pay means the basic pay (excluding Rank Pay and Nor Practising Allowance), which an officer was in receipt of on the date of retiremen (revised as per SAI 2/S/98 and corresponding Naval and Air Force Instructions.)

(c) Pay Fixed.

(i) Officers Retired and Re-employed Prior to 01 Jan 96.

(aa) For the Period Upto and Including 31 Dec 95. As per provisions contained ir Govt of India , Ministry of Defence letter No. 1(48)/87/D(Pay/Services' dated 31 Jan 91.

(ab) For the Period Commencing 01 Jan 96. As per provisions contained in succeeding sub paras/sub-sub paras.

(ii) Officers retired Prior to, on or after 01 Jan 96 and Re-employed on or After 01 Jan 96.

(aa) Officers Re-employed in the Rank in which They Retired.  
Pre-retirement pay plus the rank pay of the rank in which re-employed

(ab) Officers Re-employed in Ranks Lower Than The Ones in which They Retired. Pay fixed means the pre-retirement pay or the maximum of the scale of pay assigned to Lt Col (TS) and equivalent ranks in Navy and Air Force as per provisions contained in SAI 2/S/98 and corresponding Naval and Air Force Instructions, whichever is less. The pay will be fixed as above irrespective of the rank in/against which re-employed will be paid

(d) Deductible Pension. Deductible Pension means:-

(i) Those Retired and Re-employed Before 01 Jan 1996.

(aa) For the Period upto and Including 31 Dec 95. Pre-revised pension as per sub para 2(a)(i)(aa) above.

(ab) For the Period Commencing 01 Jan 96. Revised pension as per Sub para 2(a)(i)(ab) above minus ignorable portion as admissible subject to para 5 below.

(ii) Those Retired Before 01 Jan 1996 and Re-employed on or After 01 Jan 1996  
Revised pension as per Sub para 2(a)(i)(ab) above minus ignorable portion as admissible subject to para 5 below.

(iii) Those Retired and Re-employed on or after 01 Jan 1996. Revised pension as per Sub para 2(a)(ii) above minus ignorable portion as admissible subject to para 5 below.

### **Fixation of Pay of Re-employed Officers.**

3. Officers Who Retired and were Re-employed Before 01 Jan 1996. Initial pay of such officers shall be fixed by subtracting deductible pension as per Sub Para 2(d)(i) above from the sum of pay fixed plus rank pay of rank against which re-employed. Such officers would be entitled to pension in addition as follows:-

- (a) For the Period upto and including 31 Dec 95. Pre-revised pension.
- (b) For the period commencing 01 Jan 96. Revised pension.

4. Officers retired Prior to, on or After 01 Jan 96 and Re-employed on or after 01 Jan 96.

Initial pay of such officers shall be fixed by subtracting deductible pension from the pay fixed as per Para 2(c) above and the rank pay of the rank in/against which re-employed shall be paid. The officers will be entitled to revised pension in addition to pay.

5. Ignorable portion of Pension. An amount not exceeding Rs.1500/- will be ignored from the deductible pension w.e.f 01.01.96 only to the extent that the pre-retirement basic pay (excluding Rank Pay) of the re-employed officer is protected. While doing so, the pay so fixed, may in no circumstances exceed Rs.17,100/- i.e., the maximum of the scale of pay of Lt Col (TS).

6. Annual Increment. Once the initial pay of re-employed officer has been fixed in the manner indicated above, he will be allowed to draw normal annual increments as under or completion of every one year period of re-employment provided that the pay and gross pension, excluding disability element of disability pension taken together do not at any time exceed Rs.25000/- (as amended from time to time). (The information on pension will be provided by PCDA(P) Allahabad). The grant of normal annual increment will be allowed till the pay of re-employed officer reaches Rs.17100/-, viz. maximum of the scale of Lt Col (TS) beyond which he may be granted stagnation increments as per the provisions regulating grant of stagnation increment. The rate of increment will be as under:-

- (a) Officers Retired and re-employed Prior to 01 Jan 96.
- (i) For the Period upto and Including 31 Dec 95. As per Government of India, Ministry of Defence letter No. 1(48)/87/D(Pay/Services) dated 31 Jan 91.
- (ii) For the Period Commencing 01 Jan 96. As per para 6(b) below.
- (b) Officers Retired Prior to, on or After 01 Jan 96 and Re-employed on or After 01 Jan 96.



(i) Officers Re-employed in the same Rank in which Retired. Increment applicable to the rank in which re-employed.

(ii) Officers Re-employed in Lower Ranks.

-  
(aa) Cols/Lt Cols/Lt Col (TS). Increment applicable to the rank of Lt Col (TS) and equivalent ranks in Navy and Air Force.

(ab) Majors. Increment applicable to the rank of Major and equivalent ranks in Navy and Air Force.

### **Allowances**

-  
7. The drawal of various allowances and other benefits based on pay shall be regulated with reference to 'Pay Fixed' after re-employment before deducting pension as per Paras 2,3 & 4 above.

-  
8. Gratuity/Death –cum-Retirement Gratuity. The Re-employed officers shall not be eligible for any gratuity/death-cum-retirement gratuity for the period of re-employment.

### **Promotions**

-  
9. Acting promotions will be admissible as decided by Adjutant General's Branch and Military Secretary's Branch at Army Headquarters and Personnel Branches of the Navy and the Air Force from time to time. The officers will draw the Rank Pay of the rank to which granted acting promotion.

10. These instructions partially supersede Government of India, Ministry of Defence letter No. 1(48)/87/D(Pay/Services) dated 31 Jan 1991 as amended from time to time. SAI 1/S./8C and the corresponding Naval and Air Force instructions be amended accordingly.

11. This letter issue with the concurrence of Ministry of Defence (Finance) vide their UO No 132-AG(PA) dated 31 January 2002 and DOP&T UO No. 3/16/98-Pay-II dated 31 January 2002.

Yours Faithfully

Sd/xxxxxxxxx

(R.K. Grover)

Under Secretary to the Government of India

Copy to:-

CDA(O) Pune  
CDA(Navy), Mumbai  
Dy CDA(AF), New Delhi  
CDA, Chennai  
CDA, (Western Command), Chandigarh  
CDA(Eastern Command), Culcutta  
CDA, Guwahati  
CDA(Northern Command), Jammu Cantt.  
CDA, Jabalpur  
CDA(Central Command), Lucknow  
CDA, 506 Annatalai, Chennai  
CDA(Army), Meerut Cantt.  
CDA, Patna  
CDA(Southern Command), Pune  
CDA, Secunderabad  
Director of Accounts (Postal), APS Accounts Section, Nagpur

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Director of Accounts

CDA(HQ), New Delhi

Director (Finance/AG)

Director, AG/Org. 3, West Block-3, R.K. Puram, New Delhi.

Asstt Director (D), O/o Director ARO, DG of Security-

Cabinet Secretariat, East Block –5, R.K.Puarm, New Delhi.

Ministry of Finance(Dept of Expenditure- E.III/A), North Block, New Delhi.

DOP&T(Pay-II section), North Block, New Delhi

COPY ALSO SIGNED IN INK TO: (Complete address on cover)

-

Controller General of Defence Accounts, R.K.Puram, New Delhi – 110066

CDA(O), Pune

CDA(P), Allahabad

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CDA (AF), Dehradun

CDA(AF), New Delhi

CDA, Bangalore

CDA(W C), Chandigarh

CDA(EC), Calcutta

CDA, Guwahati

CDA(Northern Command), Jammu Cantt

CDA, Jabalpur

PCDA(Central Command), Lucknow

CDA, 506, Annatalai, Chennai

CDA(Army), Meerut Cannt.

CDA, Patna

CDA(Southern Command), Pune

CDA, Secunderabad

Director of Accounts (Postal), APS Section, Nagpur

No. 30(17)/97/D(Pay/sers)

Government of India

Ministry of Defence

New Delhi

the 17th December, 1997

To

The Chief of the Army Staff

The Chief of the Naval Staff

The Chief of the Air Staff

**Subject : Recommendations of the Fifth Pay Commission Decision of Government relating to grant of Compensatory (City) Allowance (CCA) to Armed Forces officers/personnel including trainee officers, MNS officers, Personnel Below Officer Rank including Territorial Army, Defence Security Corps and NCs(E).**

Sir,

I am directed to say that consequent upon the decision taken by the Government or the recommendations of the fifth Pay Commission vide Govt. of India, Ministry of Defence Resolution No. 1(3)/97/D(Pay/Services) dated 13.10.1997, the President is pleased to decide that in modification of Min. of Defence letter No. 1(15)/87/D(Pay/Services), dated 10.6.1987 and Govt. of India, Ministry of Defence letter No. 1(5)/86/D(Pay/Services) dated 31.10.1986 as amended from time to time, Compensatory (City) Allowance to Armed Forces

Officers/personnel including Midshipmen and Gentlemen Cadets/Flt Cadets during the pre-commissioning training Post NDA/NAVAC training, MNS Officers, Personnel Below Officer Rank, TA personnel, DSC personnel and NCs(E) shall be admissible at the following rates:-

Pay Range (Basic Pay)	Amount of CCA in class of cities (Rs. Per month)			
	A1	A	B-1	B-2
(1)	(2)	(3)	(4)	(5)
Below Rs. 3000 p.m.	90	65	45	25
Rs. 3000 p.m. upto Rs. 4499 p.m.	125	95	65	35
Rs. 4500 p.m. to Rs. 5999 p.m.	200	150	100	65
Rs. 6000 p.m. and above	300	240	180	120

2. The list of cities/towns classified as A-1, A, B-1 and B-2 for the purpose of CCA is enclosed at Annexure 1.

3. The Cities/Towns which have been placed in a lower classification in the above mentioned list as compared to their existing classification shall continue to retain the existing classification until further orders and the Armed Forces Personnel/Officers working therein will be entitled to draw the rates of CCA accordingly.

4. Pay for the purpose of these orders, will be pay drawn in the prescribed scale of pay including stagnation increment(s), Non Practicing Allowance, Rank Pay and classification allowance for Personnel Below Officer Rank of Army but shall not include any other type(s) of pay like special pay or personal pay etc. In the case of Armed Forces personnel who opt to retain the existing scales of pay, it will include, in addition to pay in the pre-revised scale, dearness allowance and interim relief appropriate to that pay, admissible under orders in existence on 1.1.1996.
5. All other conditions governing grant of CCA under existing orders shall continue to apply.
6. These orders shall be effective from 1.8.1997. For the period from 1.1.1996 to 31.7.1997, the above allowance will be drawn at existing rates on the notional pay in the pre-revised scale.
7. This supersedes existing orders issued by Ministry of Defence regarding the rates of CCA for Armed Forces personnel/officers from time to time.
8. This issues with the concurrence of the Finance Div. Vide their UO No. 1237/PA, dated 17.12.1997.

(Based on Ministry of Finance (Deptt, of Expenditure) O.M. No. 2(30)/97-E.II(B) dated 3rd October, 1997.

Yours faithfully,

Sd/- x x x x x

(L.T. Tluanga)

Under Secretary to the Govt.of India.

Copy to :-

As per standard distribution list.

**ANNEXURE - I**

-

**LIST OF CITIES WHERE COMPENSATORY(CITY) ALLOWANCE****IS ADMISSIBLE TO CENTRAL GOVERNMENT EMPLOYEES**

Name of State/Union Territory (1)	A1 (2)	A (3)	B.1 (4)	B.2 (5)
Andhra Pradesh	-	Hyderabad (UA)	Visakhapatnam (UA)	Vijayawada (UA)
Assam	-	-	-	Guwahati City
Bihar	-	-	Patna (UA)	Dhanbad (UA) Ranchi (UA) Jamshedpur (UA)
Chandigarh	-	-	-	Chandigarh (UA)
Delhi	Delhi (UA)	-	-	
Gujrat	-	Ahmedabad (UA)	Surat (UA) Vadodara (UA)	Rajkot(UA)
Haryana	-	-	-	Faridabad Complex
Karnataka	-	Bangalore (UA)	-	Hubli, Dhanwad Mysore (UA)
Kerala	-	-	Kochi(UA)	Thiruvanathapuram (UA), Kozhikade (UA)
Madhya Pradesh	-	-	Bhopal, Indore (UA)	Durg, Bhilai Nagar (UA), Gwalior (UA),



				Jabalpur(UA)
Maharashtra	Brihan, (Mumbai (UA)	Pune(UA)	Nagpur(UA)	Aurangabad (UA), Nasik (UA), Solapur (UA), Amritsar, Jalandhar
Punjab	-	-	Ludhiana	
Rajasthan	-	-	Jaipur (UA)	Jodhpur, Kota
Tamil Nadu	Chennai (UA)	-	Coimbatore (UA), Madurai (UA)	Salem (UA), Tiruchirappali (UA)
Uttar Pradesh	-	Kanpur (UA)	Lucknow (UA) Varanasi (UA)	Meerut(UA), Bareilly (UA), Ghaziabad (UA), Gorakhpur, Agra (UA), Allahabad (UA)
West Bengal	Calcutta (UA)	-	-	Asansol (UA)

No. 12630/TPT-A/Q Mov C/208/D(Mov)/98

Government of India

Ministry of Defence

New Delhi, the 20th February 1998.

To

The Chief of the Army Staff

The Chief of the Naval Staff

The Chief of the Air Staff

Subject : **GRANT OF TRANSPORT ALLOWANCE TO SERVICE OFFICERS AND PERSONNEL BELOW OFFICER RANK**

-

Sir,

-

I am directed to say that consequent upon the decision taken by the Government on the recommendations of the Fifth Central Pay Commission, the President is pleased to sanction Transport Allowance to the Service Officers and Personnel Below Officers Rank at the following rates :-

<b><u>Rank</u></b>	<b><u>Rate of Transport Allowances per month (in Rs)</u></b>	
	<b><u>A-1 &amp; A class cities</u></b>	<b><u>Other places</u></b>
(a) Officers	800	400
(b) JCOs & Equivalentents	400	200
(c) NCOs, Other Ranks and NCsE & Equivalentents	100	75

-----The grant of transport allowances under these order shall be regulated according to, and will be subject to the following conditions :-

- (a) The cities referred to as `A' and `A-1' in these orders shall be the same as those classified as such for the purpose of Compensatory (City) Allowance(CCA) in terms of the orders issued separately regulating grant of CCA to service personnel.

(b) The allowance shall not be admissible to those service personnel who are provided with Government accommodation within a distance of one kilometer from the place of duty or within a campus housing the places of work and residence upto a distance of one kilometre.

Note : The grant of the allowance under these orders would be subject to furnishing of a certificate by the individual that the Government accommodation is not located within one kilometre from the place of work or within a campus housing the place of work and residence.

(c) The allowance shall not be admissible to those individuals who have been provided with the facility of Government transport.

(d) In case of Major Generals and equivalents and above, who have been provided the facility of a Staff Car for commuting between office and residence on prescribed payment basis, they shall have the option either to avail themselves of the existing facility or to switch over to the payment of Transport Allowance, as admissible under these orders. In case they opt for the latter, they shall be paid the allowance at rates as applicable to them, subject to the condition that the existing facility of staff car shall be withdrawn from the date they opt for the allowance. In case they opt for the former, the allowance shall not be admissible to them and they would not be required to make any payment for the facility of the staff car between residence and office.

(e) Personnel below officer ranks borne on regular establishment who are blind or are orthopaedically handicapped with disability of lower extremities, will be entitled to transport allowance at double the normal rates prescribed under these orders. In case, however, such handicapped personnel are provided with Government accommodation within a distance of one kilometre from the place of work or within a campus housing the place of work and residence, the allowance will be admissible at normal rates as applicable under these orders. The allowance shall not be admissible in case such employees have been provided with the facility of Government transport.

(f) This allowance will not be admissible during absence from duty exceeding 30 days due to leave, collective training with troops, and tours where free transport from residence to place of work is provided.

3. These orders shall take effect from 01.08.97.
4. The expenditure on this account will be chargeable to the relevant Sub-Head "Pay & Allowance" of respective Minor Head of Defence Services Estimates.
5. This issues with the concurrence of Ministry of Defence(Fin/QA) vide their U.O No. 175/QA/98 dated 19.02.98.

Yours faithfully,

Sd/- x x x

(T P Mondal)

Under Secretary to the Govt of India

Tele : 3012962

Copy to :-

CGDA New Delhi, DADS New Delhi - 2 copies

Dy DADS New Delhi, All CDAs including CDA(Fys) Calcutta, Min of Defence (Finance/QA) - 2 copies, Director of Account (Postal), APS Accounts Section

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No. 12630/TPT-A/Q Mov C/3125/D(Mov)/98

Government of India

Ministry of Defence

New Delhi, the 22th October 1998.

## **CORRIGENDUM**

The following amendment is made to this Ministry's letter No.12630/TPT A/Q Mov C/208/D(Mov)/98 dated 20<sup>nd</sup> February 1998.:-

Delete the following from para 2(b) last line.

“Upto a distance of 1 KM.”

2. This issues with the concurrence of Ministry of Defence (Finance/QA) vide their UO No.1430/AQ/98 dated 20 Oct 1998.

Yours faithfully,

(D.R.CHOUDHURY )

Deputy Secretary (Q)

Tele : 3011372

To,

The Chief of the Army Staff,  
The Chief of the Naval Staff,  
The Chief of the Air Staff,  
New Delhi

Copy to :-

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All CsDA including CDA(Fys) Calcutta,  
DADS New Delhi, MOD(Fin/QA) – 2 Copies  
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No. 1(22)/97/D(Pay/Services)

Government of India

Ministry of Defence

New Delhi,

Dated 8<sup>th</sup> January, 1998

To

The Chief of the Army Staff

The Chief of the Naval Staff

The Chief of the Air Staff

-

-

Subject :- **RECOMMENDATIONS OF THE FIFTH CENTRAL PAY COMMISSION ON ALLOWANCES/CONCESSIONS IN RESPECT OF OFFICERS OF THE ARMY, NAVY & AIR FORCE - IMPLEMENTATION OF.**

Sir,

1. I am directed to say that consequent on the decisions of the Government on the recommendations of the Fifth Central Pay Commission relating to allowances and concessions in respect of Officers of the Army, Navy & Air Force vide Ministry of Defence Resolution No 1 (5)/97/D(Pay/Services) dated 13 Oct 1997, the President is pleased to sanction revised rates of allowances/concessions to the officers of the three services, where applicable as per Appendix attached to this letter.

2. The revised rates of the above allowances /concessions will be effective from 01 Aug 1997.

3. The existing terms and conditions for grant of the allowances/concessions would

continued to be applicable in respect of the revised rates notified in the Appendix to this letter. As far as Flying Allowance, Test Pilot Allowance, Fighter Pilot Allowance, Submarine Allowance and Siachen Allowance are concerned further orders may be awaited. This Ministry's letter No. 1(5)/97/D(Pay/Services) dated 21.11.97 regarding modification of Flying Allowance etc. is held in abeyance.

4. The relevant Rules in Pay & Allowances Regulations for Army, Navy & Air Force will be suitably amended in due course.

5. This letter issues with the concurrence of Ministry of Defence (Finance) vide their U.O No. 18/PA/98 dated 8<sup>th</sup> January 1998.

Yours faithfully,

Sd/- x x x x x x x x

( L. T. TLUANGA )

Under Secretary to the Govt of India

Copy to :-

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**Appendix**

(Refer to Para 1 of Govt of India

MOD letter No 1(22)97/D(Pay Services)

Dated 8th January 1998

**REVISED RATES OF ALLOWANCES/CONCESSIONS IN RESPECT OF OFFICERS  
OF THE ARMY ,NAVY & AIR FORCE AS APPROVED BY THE GOVT**

<u>No</u>	<u>Nomenclature of Allowance</u>	<u>Existing Rates</u>	<u>Rates At</u>
a)	Flying Allice*	Upto Gp Capt & eqvt Rs 1200/-pm	-
	(Flying Pay)	Above Gp Capt & eqvt Rs 900/-pm	-
)			-----
)	Test Pilot Allice*	- Rs 400/-pm	
(d)	Submarine Allowance*	Officer upto Capt(IN) Rs 1200/-pm	-
	(Submarine Pay)	Capt (IN) more than 3 yrs Rs 900/-pm	-
		in the rank	- Rs 45
	Submarine Duty Allowance	- Rs 15/-per day	
	(Submarine		

Allce)

Special Force Allce	Officers of Army Rs 350/- pm	-	Officers 700/-pm
(Para Commando Pay)			Air Force

Diving Allowance	Clearance /Deep offrs -Rs 200/- pm	Diving	Clearanc 400/-pm
	Ship Officer pm	Diving - Rs 100/-	Diving of Ship Di 200/-pm

Dip Money	Depth per Minute	Rates	Depth Minute
	(in Fathoms) Rs)	(in	(in Fathc
	upto - 20		upto - 20
	0.30		22-30
	22-30 0.45		30-40
	30-40 0.60		40-50
	40-50 0.90		50-60
	50-60 1.20		60-75
			75-100

	60-75 1.70	
	75-100 1.90	
Sea Service Concession		
(a) Hardlying Money	Officers (Navy) - Rs 100/- pm	- Rs
(b) Expatriation Allce	-----	Abolis
Para Allce  (Para Pay)		- Rs 150/-pm
Para Res Allce  (Para Res Pay)		- Rs 75/-pm
Marine Commandos and Chariot Pay	Capt (IN) with more than - Rs 900/-pm  3 yrs service in the ranks	

		Officers upto Capt(IN) - Rs 1200/-pm	
	Sea Duty Allowance	Officers of Navy - Rs 140/-pm	Cdrs & a Lt Cdr Lt pm Sub Lt pm
	(Separation Allowance)		
1.	Para Jump Instructor Allowance	pm - Rs 300/-	
	(Para Jump Instructor Pay)		
.	CI Ops Allowance	<u>Rs pm</u>	
		Lt Col & above - 975	Lt Col &
		Maj - 895	Maj
		Capt - 820	Capt
		Subaltern - 780	Subalter
..	Field Area Allowance	<u>Rs pm</u>	<u>Rs pm</u>
		Lt Col & above & eqvt i n AF - 975	Lt Col & - 1300
		Maj & eqvt in AF - 895	Maj AF
		Capt & eqvt in AF - 820	Capt AF
		Subaltern & eqvt in AF - 780	Subalter AF

i.	Modified Field Area Allce	<u>Rs pm</u>	<u>Rs pm</u>
		Lt Col & above & eqvt in AF - 375	Lt Col & - 500
		Maj & eqvt in AF - 350	Maj & e - 465
		Capt & eqvt in AF - 325	Capt & e - 430
		Subaltern & eqvt in AF - 300	Subalter - 400
ii.	High Altitude Allce	<u>Cat I</u> <u>Cat II</u>	<u>Cat I</u>
		<u>pm</u> <u>Rs pm</u>	<u>Rs pm</u>
		Lt Col & above & eqvt in AF - 400 600	Lt Col & 530
		Maj & eqvt in AF - 350 525	Maj & e 465
		Capt & eqvt in AF - 250 375	Capt & e 330
		Subaltern & eqvt in AF - 200 300	Subalter 265
i.	Siachen Allce*	Offrs - Rs 1200/- pm	-----
ii.	Official Hospitality Grant (Entertainment Allowance)	<u>Army</u> Chief of the Army Staff - Rs 6600/-pa  VCOAS(Also covers PSOs) - Rs 3000/-pa  Goc-in-c	Service Chiefs/  Army C   Other ap of

Command Rs 6000/-pa	-		Lt Gen presently
Commandant NDC 5000/-pa	-	Rs	in recei allce
Commandant IMA 2400/-pa	-	Rs	Appointr Major
Corps Commander Rs 300/-pm	-		General presently
Area/Div Commander 200/-pm	-	Rs	granted allowanc
Bde/Sub Commander 100/-pm.	-	Area Rs	Appointr Brig
Commandant DSSC 200/-pm	-	Rs	& equiva to ente
Commandant NDA pm	-	Rs 200/-	COs of a and
Cdrs 26,36,46 Sectors	&	56 - Rs 100/-pm	Equivale
Cdrs Sector Rs 200/-pm		M -	of entert;
<u>Navy</u>			
Chief of the Naval Staff		- Rs 6600/-pa	Naval OI upto
VCNS PSOs)	(Also covers - Rs 3000/-pa		Cdr rank entertain
FOC-in-C Commands 300/-pm	-	Rs	

FOCWF  
- Rs 300/-pm

FOCEF/Flg Officer  
Area/CO - Rs 200/-pm.

of a ship of Capt's rank

NOIC/CO of a ship upto  
Cdrs - Rs 100/-pm

Rank

Air Force

Chief of the Air  
Staff - Rs 6600/-  
pa

Vice Chief of Air  
Staff - Rs 3000/-  
pa

(Also covers PSOs)

AOC-in-C  
Commands - Rs  
6000/-pa

AOC-in-  
GroupHQ - Rs  
200/-pm

AOC J&K and Comdt  
Academy - Rs 200/-pm

AOC  
Station -  
Rs 100/-pm

Qualification  
Grant

Cat I  
Courses - Rs  
7500/-

Cat I  
10,000/-

Cat II  
Courses - Rs  
5625/-

Cat II  
7,500/-

Cat III

Cat III  
4,500/-

		Courses 3000/-	- Rs	Cat IV 3,000/-
		Cat Courses 2000/-	IV - Rs	
i.	Qualification Grant MNS Offrs	Rs 45/- pm		Lumpsur (one time)
i.	Qualification Pay for Flg Qualification	Master Instructor pm	aviation -Rs 125/-	Master a Instructo
		Senior Aviation Instructor Cl I -Rs 100/- pm		Senior A - Rs 200
		Senior Aviation Instructor Cl II -Rs 70/- pm		Senior A - Rs 140
		Aviators holding Master GreenCard-Rs 100/-pm		Aviators Master Green C
		Aviators Holding Green Card -Rs 70/- pm		Aviators - Rs 140
i.	Technical Pay	<u>Rs pm</u>		<u>Rs pm</u>
		Specified Degree/Diploma Courses - 375	PG Courses	Specified Courses
		Specified Tech Courses of not less than - 150		Specified less than
		Six months duration		Six month
		- For Subsequent Courses - 113		- Courses
		Specified Tech Courses of 3 to 6 months - 113		Specified 6 months
		Duration		Duration
		- For Subsequent Courses - 75		- Courses



		Max Ceiling - 375		Max Ceiling - 750
.	Hydrographic Survey Allce (Survey Pay)	Surveyor Class IV Rs 200/-pm	-	Surveyor 400/-pm
		Surveyor Class III Rs 250/-pm	-	Surveyor 500/-pm
		Surveyor Class II Rs 300/-pm	-	Surveyor 600/-pm
		Surveyor Class I Rs 350/-pm	-	Surveyor 700/-pm
		Non Surveyor Officers Rs 100/-pm	-	Non Sur 200/-pm
		serving onboard ships		Serving i
..	Specialist Allce (AMC/ADC/ RVC) & Med Offrs of Navy & Air Force (Specialist Pay)	Graded Specialist 400/- pm	- Rs	Graded 800/- pm
		Classified Specialist 500/- pm	- Rs	Classifie 1000/- p
		Consultant/Advisor 600/- pm	- Rs	Consulte 1200/- p
i.	Post Graduate Allce (AMC/ ADC/RVC) & Med Offrs of Navy & Air Force	Nil		PG Deg 500/- pm
				PG Dipl 300/- pm
				Payable for Spec
.	Language Award/Allce	(a) Award for <u>Sponsored</u> <u>Non-Sponsored</u>		(a) <u>Sponsor</u>
		passing <u>Candidate</u>	Diploma <u>Candidate</u>	passing <u>Candida</u>

	Part II with 65% & above marks		Part II wi & above
	(i) Cat I Rs 750/-	Rs 500/-	(i) 1000/-
	(ii) Cat II Rs 500/-	Rs 350/-	(ii) Rs 1
	(iii) Cat III Rs 350/-	Rs 250/-	(iii) Rs 7
	(b) Award for <u>Sponsored</u> <u>Non-Sponsored</u>		(b) Aw <u>Non-Spc</u>
	passing interpre- <u>Candidate</u> <u>Candidate</u>		passing <u>Candida</u>
	tership Exam with		tership E
	70% & above		70% & a
	(to first three		(to first tl
	Def Pers)		Def Pers
	(i) Cat I 1000/- Rs 1500/-	Rs	(i) 2000/-
	(ii) Cat II Rs 1000/-	Rs 750/-	(ii) ( ) Rs 20
	(iii) Cat III Rs 750/-	Rs 500/-	(iii) ( ) Rs 15

i.	JAG Deptt Exam Rewards	Rs 1600/-	Rs 3200.
----	------------------------------	-----------	----------

i.	Uniform	Army & Air Force	-	Army ,A
----	---------	------------------	---	---------

	Allces Commissioned Officers (Outfit/Renewal Outfit Allce)	Rs 3000/- Navy - Rs 3500/- MNS Offrs Rs 1000/-	-	Rs 6000. Navy Rs 70 MNS Off Rs 2000.
.	Distinctive Uniform Allce MNS Offrs	Rs 100/- (One Time) Offrs on transfer from one service to other .		Rs 200/- Rank of
.	Kit Maint Allce	Offrs pm MNS Offrs pm	- Rs 100/- - Rs 50/-	Offrs pm MNS Of pm
.	Funeral Allce	Rs 750/-		Rs 1000.

**Sd/- x x x x x x x x**

(L.T. TLUANGA)

Under Secretary of the Govt of

India

No. 1(22)/97/D(Pay/Services)

Government of India

Ministry of Defence

New Delhi, the 15 June, 2001.

**CORRIGENDUM**

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The following amendments are made to this Ministry's letter No. 1(22)/97/D (Pay/Services) dated 08 Jan 98 regarding recommendations of the Fifth Central Pay Commission on Allowances/concessions in respect of officers of the Army, Navy and Air Force, implementation of :-

In serial No. 24 of appendix to letter No. 1(22)/97/D(Pay/Services) dated 08 Jan 98 add the following entries below the column 'Existing Rates' and 'Rates approved by the Govt' :-

		<b>Existing Rates</b>		<b>Rates approved by Govt</b>	
(c)	Language	(i)	Cat I	Rs 150/- p.m.	Cat I Rs 300/- p.m.
	Allowance				
		(ii)	Cat II	Rs 125/- p.m.	Cat II Rs 250/-
	p.m.				
		(iii)	Cat III	Rs 100/- p.m.	Cat III Rs 200/-
	p.m.				

2. This issues with the concurrence of Min of Def (Fin) UO No. 569/AG/PA dated 8.6.2001.

Sd/- x x x x

(R.K. Grover)

Under Secretary to the Govt of India

To,

The Chief of Army Staff

The Chief of Naval Staff

The Chief of Air Staff

**Copy to :-**

CGDA, New Delhi

DGA (DS), Church Road, L-II Block, Brassey Avenue, New Delhi

CDA(O), Pune

DA(P), Allahabad

CDA(Navy), Mumbai

DA(AF), Dehradun

Dy CDA(AF), New Delhi

CDA, Lucknow

Dy CDA (Navy)

Dy DADS (Navy), Mumbai

CDA, Chennai

CDA, Bangalore

No. 3(4)/97/D(Pay/Services)

Government of India

Ministry of Defence

New Delhi

Dated 8th January, 1998

To

The Chief of the Army Staff  
The Chief of the Naval Staff

The Chief of the Air Staff

-

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Subject :- **RECOMMENDATIONS OF THE FIFTH CENTRAL PAY COMMISSION ON  
ALLOWANCES/CONCESSIONS IN RESPECT  
OF PERSONNEL BELOW OFFICER RANK OF THE ARMY, NAVY AND AIR  
FORCE -IMPLEMENTATION OF.**

Sir,

1. I am directed to say that consequent on the decisions of the Government on the recommendations of the Fifth Central Pay Commission relating to allowances and concessions in respect of PBORs of the Army, Navy and Air Force vide Ministry of Defence Resolution No 1(3)/97/D(Pay/Services) dated 13 Oct and 16 Oct 1997. The President is pleased to sanction revised rates of allowances/concessions as per Appendix attached to this letter.

2. The revised rates of the above allowances /concessions will be effective from 01 Aug 1997.

3. The existing terms and conditions for grant of the allowances/concessions would

continue to be applicable in respect of the revised rates notified in the Appendix to this letter. As far as Flying Allowance, Submarine Allowance and Siachen Allowance are concerned further orders may be awaited. This Ministry's letter No. 1(5)/97/D(Pay/Services) dated 21.11.97 regarding modification of flying allowance etc. in respect of Armed Forces Personnel is held in abeyance. Further orders may be awaited in this regard.

4. The relevant Rules in the Pay & Allowances Regulations for Army, Navy and Air Force of PBORs will be suitably amended in due course.

5. This letter issues with the concurrence of Ministry of Defence (Finance) vide their U.O No. 08/PD/98 dated 8<sup>th</sup> January 1998.

Yours faithfully,

Sd/- x x x x x x x x

( L. T. TLUANGA )

Under Secretary to the Govt of India

**Copy to :-**

As per standard list of distribution.